

## **Amendment to Civil Service Rule 5-6.11**

### **[Effective Date Only]**

**On May 17, 2005, the Civil Service Commission approved a new effective date for Rule 5-6.11, Signing Bonus.**

**The new effective date is May 17, 2005.**

[The original effective date for Rule 5-6.11 was October 1, 2005. Please note that the effective date for Rules 5-6.12, Retention Bonus, and 5-6.13, Lottery Sales Incentive Payments, remains unchanged: October 1, 2005.]

## **Rule 5-6.11 Signing Bonus**

### **(a) Eligibility.**

**(1) Authorization.** If an appointing authority is experiencing serious recruitment and retention problems, the appointing authority may agree to pay an optional one-time signing bonus to an employee who is newly hired into one of the following classes:

**(A)** Pharmacist Manager.

**(B)** An excluded Dentist class.

**(2) Current employees ineligible.** An employee who is a classified employee immediately before appointment is not eligible for a signing bonus.

**(3) Repayment agreement.** An employee may only be paid a signing bonus if the employee agrees in writing to repay the entire signing bonus, including tax withholding amounts, if the employee leaves the department within one year after the effective date of the appointment.

### **(b) Rate.**

**(1) Pharmacist.** An eligible Pharmacist Manager may be paid a signing bonus not to exceed \$2,500.

**(2) Dentist.** An eligible Dentist may be paid a signing bonus not to exceed \$5,000.

---